

GAD ACCOMPLISHMENT REPORT FY 2025

Region : CALABARZON
 Province : LAGUNA
 City / Municipality : CITY OF CALAMBA

Total LGU Budget : **Php 5,000,000,000.00**
 Total GAD Expenditure: **Php 194,612,096.15 (3.89%)**

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
GAD Code of Calamba. Gender-Responsive Education. Sect. 1. The City Government of Calamba hereby declares its strong commitment to the goal of Gender Equality and Women's Empowerment by promoting an inclusive, responsive, and institutionally accessible scholarship program in pursuit of excellence in service in both women and men, resulting in outstanding development outcomes. All women, men, and members of the LGBTQ community, especially those belonging to the marginalized sector in the City of Calamba, shall have access to all educational assistance programs sponsored by the City Government. City Ordinance 787, series of 2023. The City Government of Calamba hereby declares its strong commitment to the goal of Gender Equality and Women Empowerment by promoting an inclusive, responsive, and institutionally accessible scholarship program in pursuit of excellence in service for both women and men, resulting in outstanding development outcomes.	1. Promote gender equity and create a level playing field for all students, eliminate gender disparities in education; 2. Ensure equal access to educational interventions and support services offered by the city government; 3. Utilize gender equality and women empowerment framework for implementing monitoring and evaluating the impact of educational programs and services.	Scholarship Program	Iskolar ni Rizal 4H Agri scholar The JUAN/A Project: I Juan/a be a Social Worker	3000 students granted with educational assistance under Iskolar ni Rizal 80% of male; 80% of female promoted to next level 80% of male; 80% of female graduated Reduced gender gaps between men and women in education by 10% Decrease of drop-outs among boys and girls in tertiary education by 10% Target 15 men and women students who are residents of City of Calamba pursuing agri-related course Increased interest of female students in the male-dominated field of agriculture 2 female and 8 male beneficiaries enrolled in BSW or related course; 2 semesters provided of educational assistance	A total of 2,708 college students, composed of 924 males, 1,777 females, and 7 intersex individuals, were awarded the Iskolar ni Rizal Scholarship. A total of 15 students, composed of 7 males and 8 females, pursuing agriculture-related courses were provided with assistance to ensure equal access to learning programs and support services offered by the city government. The Juan/a Project was amended and redirected to support the provision of security services for shelter facilities.	31,125,000.00	20,365,000.00	10760000
GAD Mandate								

<p>Executive Order No. 166-15 series 2016 Reorganization of the Gender and Development (GAD) Focal Point System. Section XII. Establishment of GAD Office or Unit. MCW Section 19. Non-discriminatory and Non-derogatory portrayal of Women in Media and Film JMC 2013-01. 4. INSTITUTIONAL MECHANISMS TO IMPLEMENT THE MAGNA CARTA OF WOMEN A. Creation and/or Strengthening of the LGU GAD Focal Point System (GFPS)</p>	<p>To strengthen GAD mechanisms that support the LGUs GAD efforts To promote gender awareness and responsiveness to both men and women; strengthening gender mainstreaming in the city To manage and update sex-disaggregated data that will be considered as one of the bases in the identification of different appropriate gender-responsive programs and projects</p>	<p>GAD Mainstreaming</p>	<p>Strengthening of GAD Enabling Mechanisms 1. Programs (Radio Programs and Magazine) 2. Functionality of Organized Groups such as Local Council of Women (including Organized Women Groups), LGBT, and Solo Parents (meetings) 3. Establishment of Local Media Board 4. Operation of GAD Office</p>	<p>4 underlying activities accomplished by the end of the year 80 episodes of radio programs (40 each program) aired in a year 800 pieces of GAD Magazine distributed At least 5 organized groups promoting GEWE strengthened and fully functional One Local Media Board Established One fully operational GAD Office maintained</p>	<p>1. All GAD Magazines were successfully published and distributed to various offices, partner agencies, and stakeholders. In addition, a total of eighty-two (82) radio program episodes were produced and aired, consisting of forty-one (41) episodes each of "Dear GAD" and "Pulso ni Juana," to promote gender awareness and gender equality. 2. Organized groups such as the Local Council of Women (including women's organizations), LGBT groups, and Solo Parents Associations remained functional through regular meetings, which were successfully conducted. 3. The establishment of the Local Media Board was not pursued. The allocated budget was amended and utilized for capacity development activities to further promote gender awareness and equality. 4. Fully operational GAD Office was continuously maintained to support the implementation of GAD programs and services.</p>	<p>8,367,376.00</p>	<p>6,913,697.80</p>	<p>1453678.2</p>
<p>GAD CODE OF CALAMBA. Article 7. Gender-responsive Education. Section 7. Literacy and Continuing Education for men and women. DepEd in coordination with the city government shall implement the Alternative Learning System (ALS) programs for out-of-school youths regardless of sex and age, and shall ensure that poor and marginalized men and women of the city who cannot avail of formal education will be catered, and Alternative Delivery Mode (ADM) which caters to absentee students and pupils at risk of dropping out from school. This will be monitored by the Division ALS Supervisor.</p>	<p>Provision of accessible quality basic education to male and female inhabitants of every barangay of the city</p>	<p>Institutionalization of the Alternative Learning System (ALS) in all barangays within the City of Calamba</p>	<p>Alternative Learning System (ALS) in all barangays within the City of Calamba</p>	<p>54 Barangay Alternative Learning System Unit (BALSU) were established; 1,500 male; 1000 female benefited from the program by the end of the year Target Budget: MOOE: other supplies: 1,000,000.00 office supplies: 500,000.00 other moe: 2,260,000.00 CO: ict equipment: 1,240,000.00</p>	<p>A total of 54 BALSUs were established and operational across all barangays.</p>	<p>5,000,000.00</p>	<p>4,802,432.43</p>	<p>197567.57</p>
<p>GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 20. Gender-Based Violence. Section 1. Strengthening of Women and Child Protection Unit. The WCPU is responsible in receiving and responding to complaints of child abuse, neglect, sexual abuse, exploitation, maltreatment and custody issue. It is a gender-responsive and child friendly unit to ensure that women and children are protected from further harm caused by perpetrators of gender-based violence and child abuse. It provides services eight-hours a day, five days a week and on a case to case basis depending on the urgency of intervention required, assistance of social workers will also be afforded to the barangays during weekends. WCPU is under the management and supervision of the City Social Services Department-Special Social Services Division.</p>	<p>To provide free legal consultations/services, as well as temporary homes, to women and girls who are victims of gender-based violence</p>	<p>Rehabilitation and Protection Program for Women and Children</p>	<p>Anti-Violence Against Women and their Children Programs 1. Provision of Honorarium for VAW Officers 2. Operation of Women Crisis and Therapy Center 3. Operation of Children's Shelter of Hope 4. Dulugang Bayan</p>	<p>170 VAWC Officers provided with honorarium 2 Shelters operational and highly functional number of clients catered by 35 Dulugang Bayan conducted at the end of the year</p>	<p>A total of 146 VAWC Officers were provided with honoraria to support case management, crisis intervention, referral, and protection services for women and children victims of violence. The Women Crisis and Therapy Center and Children's Shelter of Hope remained fully operational, providing legal assistance, psychosocial support, and temporary shelter services. The various supplies was realigned and redirected to support the provision of security services for shelter facilities. Dulugang-Bayan (Free Legal Consultation) was successfully conducted, with a total of 37 legal consultation sessions held throughout the year. These sessions served 6,431 clients, composed of 4,353 females and 2,073 males, who sought legal advice on legal and GAD-related concerns.</p>	<p>20,750,400.00</p>	<p>20,575,403.23</p>	<p>174996.77</p>

GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 31. Gender Infrastructure Projects and Facilities. Section 3. Accessibility and easy mobility of women. In all infrastructural projects to be implemented in the city, whether government- or private-initiated, accessibility and easy mobility of women and children shall be taken into consideration.	To increase the level of convenience and satisfaction of female clients while providing fast and easy transaction, especially for those female clients with children	Gender-responsive Workplace	Provision of Gender-Responsive Waiting Areas and Gender Neutral Facilities	1200 females clients provided with gender-responsive facility by the end of the year	Three (3) Gender-responsive waiting areas and gender-neutral facilities were constructed and installed to promote inclusivity and accessibility. The following offices: 1. General Services Office 2. City Civil Registry Office – total of 1,400 clients 3. City Assessor's Office – total of 1,301 clients, composed of 713 males and 588 females	12,929,000.00	12,195,437.69	733562.31
GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 7. Gender-Responsive Education. Section 13. Continuous capacity development for men and women faculties in educational institutions. The City Government of Calamba thru the Department of Education and City College of Calamba shall continuously capacitate the faculties in educational institutions in the locality. In support of this, continuous capacity development is needed to heighten their awareness, knowledge and skills especially in promoting gender-responsiveness of PPA's in the education sector.	1. To produce baseline data on gender and development for the college and City of Calamba through the assistance of research assistants, and 2. Provide opportunities and support researchers to traverse the path from ideation to innovation as key effort towards achieving Sustainable Development 3. Good Health and Well-Being; giving emphasis on Sexual and Reproductive Health	Capacity Development on GAD	GAD Capacity Development for production of GAD-related studies	6 GAD-related researches produced by the end of the year Very satisfactory performance appraisal for 6 research assistants research compliant for accreditation gender-responsive programs, projects and activities One GAD-related training for research assistants conducted by the end of the year One Research Summit Conducted by the end of the year Research Grant on Innovations for Sexual and Reproductive Health by the end of the year	The original Research Grant on Innovations for Sexual and Reproductive Health was realigned into the Batang Pinoy in Tourism Project to align with updated youth development priorities. A total of 108 participants, 70 males and 38 females, benefited from the GAD Capacity Development Program for the production of GAD-related studies. Research Summit were amended to Capacity Development to promote Gender Equality and Women's Empowerment. The variance previously allocated to the Research Grant has been amended to Capacity Development.	5,546,000.00	3,273,970.00	2272030
GAD Code of Laguna. Chapter Section 54. C. Active Advocacy on the Rights of LGBT Community	To recognize the vital roles of the members of the LGBTQ+ in community development while strengthening and increasing their knowledge on their rights and responsibilities to attain a full and satisfying life	Gender Mainstreaming	Continuing advocacy of LGBT association through celebrations relative to the rights of LGBT (IDAHOT, Pride March, and Human Rights)	xx number of male and xx number of female attended (at most 1,500 members from different LGBT associations from the city) 3 underlying activities conducted by the end of the year Trainings : Php 1000 x 300 pax x 3 advocacy activity = 900,000.00 (IDAHOT, Pride March, and Human Rights)	A total of 900 individuals, composed of 297 females and 603 males, participated in the advocacy activities, namely the IDAHOT Celebration, Pride Month Celebration, and Human Rights Advocacy Activity. All three (3) advocacy activities were successfully conducted by the end of the year.	900,000.00	900,000.00	0
JMC 2013-01 Annex D. EXAMPLES THAT CAN BE CHARGED TO THE GAD BUDGET. No. 2 Capacity Development on GAD (e.g. Gender Sensitivity Training; Gender Analysis, Gender responsive planning and budgeting, among others)	To enhance the Competency Level of City Government External Linkages and Stakeholders on addressing gender issue and concerns, promoting gender equality and women's empowerment	Capacity Development Program	GAD SEMINAR for External Linkages and stakeholders (GST, GAD Related Laws, Gender Mainstreaming, GAD Planning and Budgeting, Gender Responsive Leadership, Gender Fair Language, Gender Responsive Workplace, Gender Responsive Work Ethics, and etc.,)	Number of Organized Groups have accessed to the conduct of GAD seminars and 80% of the members of Organized Groups have increased their Competency level on GAD male and female ratio of Organized Groups members and members capacitated on GAD towards the attainment of a fully gender-responsive Local Government	A total of twenty-four (24) Gender Sensitivity Trainings (GSTs) and thirty (30) related GAD seminars were conducted for external linkages and stakeholders. These activities were attended by a total of 5,871 participants, composed of 4,377 females and 1,494 males. The conduct of these trainings enhanced the participants' knowledge and competencies on GAD-related laws, gender mainstreaming, GAD planning and budgeting, and gender-responsive governance, thereby strengthening partnerships and promoting inclusive development initiatives.	17,604,460.58	23,996,275.54	-6391814.96

<p>MCW. Chapter IV. Right to Health. Section 17. Right to Reproductive Health Services Republic Act 10354 - Responsible Parenthood and Reproductive Health</p>	<p>To provide efficient and sufficient reproductive health services to women To educate the teens/adolescents on how to responsible parenthood and reproductive health To shape and change men as responsible individuals, parents, and partners for the development of their family and the community</p>	<p>City Reproductive Health Programs</p>	<p>Provision of Reproductive Health Services 1. Safe Motherhood program 2. MNCHN 3. Adolescent Health and Development Program 4. Family Planning Program 5. Responsible Parenthood and Reproductive Health Program</p>	<p>10,535 women were rendered efficient and sufficient reproductive health services Number of adolescents/teens benefitted from the programs (xx number of male and xx number of female) Number of KATROPA members (percentage increase) with increased involvement and participation in KATROPA movement at least 18 barangays with established KATROPA 5 underlying services conducted for the whole year</p>	<p>The Safe Motherhood Program and Maternal, Newborn, and Child Health and Nutrition (MNCHN) program provided maternal health services to a total of 10,182 women. These services supported the health and well-being of mothers through prenatal, delivery, and postnatal care. Additionally, the variance originally allocated to the Buntis Celebration program was amended and redirected to honoraria. The Adolescent Health and Development Program (AHDP) benefitted 1,581 adolescents, composed of 689 males and 892 females. The program provided information and services that helped promote awareness on adolescent health and responsible decision-making. The Family Planning Program served 41,696 beneficiaries, including 43,696 females and 2,892 males. The program provided family planning information and services to help individuals and couples make informed choices on reproductive health. A total of 2,012 participants (1,016 males and 996 females) were involved, and KATROPA groups were established in 54 barangays, with increased member participation.</p>	<p>46,701,460.00</p>	<p>39,444,868.65</p>	<p>7256591.35</p>
<p>MCW. IRR. Rule V. SECTION 26. Right to Livelihood, Credit, Capital, and Technology GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 17. Gender-Responsive Economic Empowerment. Section 1.1. Institutionalization of Kabuhayan ni Rizal Program. The City Government shall provide a sustainable livelihood program thru "Kabuhayan ni Rizal" wherein women have access to and control over high-value productive resources and enjoys the benefits from wealth-creating opportunities equal with men including information, credit, loans or financial assistance, training, market, technology, decent jobs and human working conditions and balanced family life. Section 1.2. Livelihood and Microenterprise. Ensure the provision of gender-responsive microfinance and livelihood and entrepreneurship development services including skills training, new or better technologies, product development, market access, and other business development services. Section 1.3 Increased Capital Assistance for Women. The city shall enhance access of women to capital assistance. In line with this, all local departments, agencies engaged in socio-economic programs shall open a separate lending window for women and/or enhance their capital assistance and/or</p>	<p>Improved economic sufficiency of Calambenos through livelihood opportunities and through the implementation of livelihood intervention programs</p>	<p>Kabuhayan ni Rizal, Lingap Bayani, and Resiliency, Resiliency through Innovative and Zealous Assiatnce to Livelihood (RIZAL), and Resiliency through Outstanding Support Service to Cooperatives (ROSS to Cooperatives)</p>	<p>Women's Economic Empowerment: 1. Kabuhayan ni Rizal 2. Lingap Bayani 3. Revenue Improvement and Skills Enhancement (ARISE) 4. Livelihood Opportunity to Women Organizations 5. Female Senior Citizens Program 6. Operation of Women Enhancement Center (Allowance of Personnel)</p>	<p>3692 female beneficiaries have improved their economic sufficiency through livelihood opportunities and through the implementation of livelihood intervention programs 6 underlying activities accomplished by the end of the year Budget Breakdown: Other MOOE: 22,900,000.00 Other Supplies: 5,815,000.00</p>	<p>A total of 1,283 beneficiaries were assisted under the implemented livelihood intervention programs, composed of 1,042 females and 241 males. 1. The Kabuhayan ni Rizal program benefitted a total of 200 participants, composed of 105 females and 95 males. 2. Lingap Bayani – procurement of assistive devices 3. ARISE – 583 beneficiaries (146 males, 437 females) 4. Livelihood Opportunities for Women's Organizations – unutilized 5. Female Senior Citizens Program – unutilized 6. Women Enhancement Center – personnel allowance provided</p>	<p>28,715,000.00</p>	<p>17,411,002.58</p>	<p>11303997.42</p>

<p>PCW-DILG-DBM-NEDA Joint Memorandum Circular 2013-01: Guidelines on the Localization of the Magna Carta of Women EXAMPLES OF EXPENSES THAT CAN BE CHARGED TO THE GAD BUDGET 8. LGU programs that address women's practical and strategic needs (e.g. day care center, breastfeeding rooms, crisis or counseling rooms for abused women and children, halfway houses for trafficked women and children, gender-responsive family planning program, among others); 9. Construction expenses for the following : a) Day care center , b) VAWC Center, c) Halfway Houses for trafficked women and girls, d) Women crisis center</p>	<p>Provide a facility that would serve as a dedicated space to address women's issues, fostering a supportive environment where women can access resources, gain new skills, and connect with others; Cater conveniently daycare children ages 3-4 years old of selected barangays which conforms to the minimum standards of ECCD; and Create opportunities for women to participate in and benefit from the economic, social, and educational aspects of tourism and agriculture.</p>	<p>Gender-responsive facility</p>	<p>GAD related infrastructure projects such as but not limited to the construction of the following: -Day Care Centers Playground in the following barangays: Kay-anlog Banlic Mabato -Repair of daycare centers in the following barangays: Ulango Laguerta San Jose -Gender-responsive agri-tourism project (phase 1)</p>	<p>100% construction completed by the end of the year 3 daycare playgrounds constructed and three day care centers repaired by the end of the year 100% of 8 identified daycare centers of different barangays completed 10,000 sq. meter area converted into a gender-responsive agri-tourism facility, by the end of the year, that creates opportunities for women to participate in and benefit from the economic, social, and educational aspects of tourism and agriculture.</p>	<p>Three (3) Daycare Centers were successfully repaired, namely: • Ulango Daycare Center • Laguerta Daycare Center • San Jose Daycare Center The Gender-Responsive Agri-Tourism Project Phase I was not yet started. The allocated funds will be utilized in the following year. A total of 2,856 beneficiaries, composed of 944 males and 1,912 females, benefited from the distribution of vegetable seeds and comics to urban practitioners in the City of Calamba, supporting inclusive livelihood opportunities.</p>	<p>15,500,000.00</p>	<p>5,219,933.10</p>	<p>10280066.9</p>
<p>Proclamation 1172, Series of 2006 – Declaring November 25 to December 12 of Every Year as the “18-Day Campaign to End Violence Against Women (VAW)” Republic Act No. 10398 – Declaring November 25 of Every Year as the “National Consciousness Day for the Elimination of Violence Against Women and Children”</p>	<p>1. Ensured the participation of the City Government of Calamba and its stakeholders in the celebration of 18-Day Campaign to End Violence Against Women by providing platforms and information to end VAW in the community. 2. Empowered community with knowledge of their roles to end VAW</p>	<p>Observance of the 18 Day-Campaign to End Violence Against Women</p>	<p>18-Day Campaign to End VAW Underlying Activities: 1. Anti-VAW Exhibit 2. Anti-VAW Talks 3. Hanging of Banners 4. Distribution of Advocacy Campaign Materials 5. Distribution of IEC Materials</p>	<p>xx number of female and xx number of male who participated in the celebration 1000 pupils from grades 5 and 6 of 5 Elementary schools from Calamba participated Budget Breakdown: Other MOOE: 1. Photobooth rental: 200,000.00 2. Meals: 639,600.00 3. Honorarium: 15,000.00 4. Token: 2,000.00 5.Venue: 50,000.00 Other Supplies: 1. Materials and Decoration: 200,000.00 2. Training materials: 5,000.00 3. T-shirts: 60,000.00 Printing: Advocacy Materials: 25,000.00</p>	<p>The celebration was attended by a total of 2,424 participants, composed of 1,263 females and 1,161 males, contributing to increased awareness and the promotion of gender equality and inclusive participation. As part of the 18-Day Campaign to End Violence Against Women (VAW), the City Government implemented various advocacy activities, including Anti-VAW exhibits, information talks, the hanging of informational banners, and the distribution of IEC and advocacy materials. The campaign engaged different city offices and reached a total of 1,075 Grade 5–6 pupils from five elementary schools, composed of 568 females and 507 males, which strengthened awareness among the youth and the community, enhanced understanding of VAW issues, and reinforced advocacy for the protection of women's rights Underlying activities: 1. Anti-VAW Exhibit Activity A total of 613 participants, composed of 231 males and 382 females, visited the exhibit, increasing their awareness of gender-based violence issues and prevention efforts. 2. Anti-VAW Talks A total of 1,811 participants, composed of 930 males and 881 females, attended Anti-VAW talks conducted in various schools in Calamba. These sessions enhanced students' knowledge of their rights and the importance of preventing violence against women. 3. Hanging of Banners Advocacy banners were distributed and displayed in strategic areas to promote awareness and encourage collective action in ending violence against women. 4. The Distribution of Advocacy Campaign Materials was reflected under the Calendar Desk for proper documentation and monitoring. These materials were distributed to participants to reinforce Anti-VAW advocacy and promote sustained awareness in support of the campaign. 5. Distribution of Information, Education, and Communication (IEC) Materials were disseminated to further educate the public on Anti-VAW initiatives, relevant laws, and available support services.</p>	<p>1,196,600.00</p>	<p>977,316.26</p>	<p>219283.74</p>

Proclamation No. 224 s. 1988, "Declaring the First Week of March of Every Year as Women's Week and March 8, 1988 and Every Year Thereafter as Women's Rights and International Peace Day. Proclamation No, 227 s. 1988, "Providing for the observance of the Month of March as 'Women's Role in History Month'" R.A. 6949 s. 1990, "An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day"	Ensured the participation of the City Government of Calamba and its stakeholders (54 Barangay Focal Point System, Local Council on Women, Calamba City College Students, etc) in the celebration of National Women's Month by highlighting the achievements of women, providing platforms and information that considers issues and concerns pertaining to women empowerment and gender issues.	National Women's Month Celebration	2025 National Women's Month Celebration for Stakeholders Underlying Activities: - Purple your Icon (54 Barangays) -Women's Congress -Advocacy Walk for Women's group spearheaded by Local Council on Women -Wearing of purple shirt on a designated day - Women's Forum (CCC) - Arts competitions for CCC students	2040 of stakeholders participated in six (6) activities related to the celebration of Women's month; male and female ratio of stakeholders who participated that increased awareness on gender equality and women empowerment	The City Government of Calamba successfully conducted the 2025 Women's Month Celebration to promote awareness on gender equality and strengthen advocacy for women's empowerment. Underlying Activities: - 25 Barangays participated in Purple your Icon Contest. - A total of 220 females participated in Women Congress facilitated by City Social Services Department -1,055 females joins in Advocacy Walk for Women's Group Spearheaded by Local Council on Women. - A total of 1,000 individuals actively participated in the Women's Month Celebration by wearing purple shirts as a symbol of support for women empowerment and gender equality.	2,316,600.00	1,985,163.06	331436.94
Sub-total						196,651,896.58	158,060,500.34	
ORGANIZATION-FOCUSED								
Gender Issue								
GAD Code of Calamba. Article 17. Gender-Responsive Economic Empowerment. Section 3. Facilities and Support system to Employees. The City Government of Calamba shall ensure the safety and health of women in appropriate cases, employers may. b. Establish and maintain breastfeeding, child rearing and early childhood care facilities for working parents while on their respective jobs.	Provide child care services for employees especially for women and solo parent employees while they are at work Improved learning environment and experience for children being cared for. Enhanced security and access of children to learning materials and facilities.	Human Resource Health and Wellness Program	Maintenance of the Child-Minding Center	Indicator 1: Operationalization of the Child-minding Center Target 1: Child minding center maintained and operated under accepted standards. Budget Breakdown: Office Supplies Php 250,000.00 (including Janitorial Supplies) Other Supplies and Materials Php 50,000.00 (Child development materials such as flash cards, coloring books, etc.) Php 10,000.00 (Staff Uniform) Other MOOE Php 998,544.00 (4 Child Care Workers and 1 Utility Worker) Furnitures and Fixtures Php 300,000.00 (for the Renovation of Comfort Room and carpeting) Security, Military and Police Equipment Php 250,000.00 (for the replacement of the CCTV Camera)	The Child-Minding Center was properly maintained and continuously operated in accordance with accepted standards. Funds were utilized for office and janitorial supplies, child development materials, and personnel services covering three (3) child care workers and one (1) utility worker. A cumulative total of 1,450 children of employees, composed of 359 males and 1,091 females, benefited from the services of the Child-Minding Center, which provided a safe, secure, and supportive environment while their parents were at work.	1,858,544.00	1,463,293.98	395250.02
GAD Mandate								

<p>Executive Order No. 166-15 series 2016 Reorganization of the Gender and Development (GAD) Focal Point System. Section XII. Establishment of GAD Office or Unit. MCW Section 19. Non-discriminatory and Non-derogatory portrayal of Women in Media and Film JMC 2013-01. 4. INSTITUTIONAL MECHANISMS TO IMPLEMENT THE MAGNA CARTA OF WOMEN A. Creation and/or Strengthening of the LGU GAD Focal Point System (GFPS)</p>	<p>To strengthen GAD mechanisms that support the LGUs GAD efforts To promote gender awareness and responsiveness to both men and women; strengthening gender mainstreaming in the city To manage and update sex-disaggregated data that will be considered as one of the bases in the identification of different appropriate gender-responsive programs and projects</p>	<p>GAD Mainstreaming</p>	<p>Strengthening of GAD Enabling Mechanisms 1. Operation of GAD Office 2. Strengthening of GAD Focal Point System (GFPS) 3. GAD Database 4. GAD Advocacy Campaign Programs (Radio Programs and Magazine) 5. LCAT-VAWC Functionality (meetings) 6. GAD LEAPS : Gender and Development Leadership Enhancement, Augmentation and Progress School</p>	<p>6 underlying activities accomplished by the end of the year One fully operational GAD Office maintained One fully operational GAD Database maintained Strengthened members of the GFPS (21 females and 18 males) 80 episodes of radio programs (40 each program) aired in a year 1500 pieces of GAD Magazine distributed Functional LCAT-VAWC One hired technical staff for GAD LEAPS</p>	<p>1. GAD Office fully operational maintained. 2. The GAD Focal Point System (GFPS), composed of a total of 37 members, conducted four (4) meetings by the end of the year, thereby strengthening institutional mechanisms for gender mainstreaming. 3. The GAD Database regularly maintained. 4. A total of eighty-two (82) radio program episodes, consisting of forty-one (41) episodes each of "Dear GAD" and "Pulso ni Juana," were produced and aired to promote gender awareness and equality. All published magazines were distributed. 5. The LCAT-VAWC was conducted. 6. GAD LEAPS one personnel hired under Contract of Service The budget for the repair of the GAD Comfort Room was realigned to honoraria.</p>	<p>14,728,147.42</p>	<p>12,956,895.00</p>	<p>1771252.42</p>
<p>GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 31. Gender Infrastructure Projects and Facilities. Section 2. Gender-sensitive physical plan. All buildings and structures should be designed in a manner that helps prevent sexual harassment and sexual abuse and facilitates easy mobility and accessibility of women and children. As such, the building official shall ensure that building and Structural plans and designs conform to the minimum requirements prior to the issuance of building permits.</p>	<p>To create a more gender-responsive workplace preventing the occurrence of gender-based violence while improving the working conditions of female employees, as well as their colleagues.</p>	<p>Gender-responsive Workplace</p>	<p>Gender-Responsive Working station: Provision of Furniture, Fixtures & Equipment; Repairs and Maintenance of Office Space</p>	<p>at least 200 female employees have improved working conditions and experienced a gender-responsive working atmosphere free from gender-based violence; 3 offices provided with GRW by the end of the year</p>	<p>Furniture and fixtures were delivered, and five (5) male Contract of Service (COS) workers were engaged to facilitate the development and implementation of the GHRMIS. 2 offices provided with Gender Responsive Workplace: 1. Persons with Disability Office 2. City Human Resource and Management Office</p>	<p>1,681,916.00</p>	<p>1,683,649.89</p>	<p>-1733.89</p>
<p>GAD Code of Calamba. Chapter III. Development Areas and GAD-Related Interventions. Article 31. Gender Infrastructure Projects and Facilities. Section 2. Gender-sensitive physical plan. All buildings and structures should be designed in a manner that helps prevent sexual harassment and sexual abuse and facilitates easy mobility and accessibility of women and children. As such, the building official shall ensure that building and Structural plans and designs conform to the minimum requirements prior to the issuance of building permits.</p>	<p>To create a more gender-responsive workplace preventing the occurrence of gender-based violence while improving the working conditions of female employees, as well as their colleagues.</p>	<p>Gender-responsive Workplace</p>	<p>Gender-Responsive Working station: Renovation of Office Space</p>	<p>at least 200 female employees have improved working conditions and experienced a gender-responsive working atmosphere free from gender-based violence; 5 offices provided with GRW by the end of the year</p>	<p>Employees experienced improved working conditions and a gender-responsive work environment, free from gender-based violence. Implementation in other offices is still ongoing. 5 Offices provided with Gender-Responsive Working station: 1. Persons With Disability Office 2. Gender and Development Office 3. City Accounting and Internal Control Office 4. City Veterinary Office 5. City Social services Department</p>	<p>20,315,000.00</p>	<p>12,318,602.82</p>	<p>7996397.18</p>

<p>JMC 2013-01. 4.0 INSTITUTIONAL MECHANISMS TO IMPLEMENT THE MAGNA CARTA OF WOMEN: All LGUs shall ensure that all members of the GFPS including elected local officials and department heads undergo capacity building programs on GAD which shall include but not be limited to: gender sensitivity training (GST), gender-responsive planning and budgeting, gender analysis, gender audit and GAD tools such as the Gender Mainstreaming Evaluation Framework (GMEF), Gender Responsive LGU Ka Ba (GeRL Ka Ba) Self-Assessment Tool, Harmonized Gender and Development Guidelines (HGDG) and other succeeding GAD tools</p>	<p>Capacitated key staff and personnel of LGU Local Offices and Departments in advocating GAD</p>	<p>Capacity Development on GAD Planning and Budgeting</p>	<p>GAD SEMINAR and CONVENTIONS for key staff and personnel, gfps of LGU (GST, GAD Related Laws, Gender Analysis, Gender Mainstreaming, GAD Planning and Budgeting, GAD Training of Trainers, Gender Responsive Leadership, Gender Fair Language, Gender Responsive Workplace, Gender Responsive Work Ethics, and etc.,)</p>	<p>Number of LGU personnel (key staff and members of GFPS) have access to the conduct of GAD seminars and 80% of the members of have increased their Competency level on GAD by the end of the year male and female ratio of LGU personnel capacitated on GAD towards the attainment of a fully gender-responsive Local Government</p>	<p>GAD seminars and conventions were conducted for GAD personnel, capacitating a total of 104 LGU personnel, composed of 44 females and 60 males. The participants included key staff and members of the GAD Focal Point System (GFPS) from various local offices and departments. Through these capacity-building activities, participants enhanced their knowledge and competencies in GAD Planning and Budgeting, Gender Mainstreaming, and relevant GAD laws. These initiatives contributed to strengthening institutional mechanisms and promoting a more gender-responsive local government. The remaining budget variance was realigned to additional capacity development activities to further promote gender equality and women's empowerment.</p>	<p>6,036,496.00</p>	<p>2,007,300.00</p>	<p>4029196</p>
<p>Proclamation 1172, Series of 2006 – Declaring November 25 to December 12 of Every Year as the “18-Day Campaign to End Violence Against Women (VAW)” Republic Act No. 10398 – Declaring November 25 of Every Year as the “National Consciousness Day for the Elimination of Violence Against Women and Children”</p>	<p>1. Ensured the participation of the City Government of Calamba and its stakeholders in the celebration of 18-Day Campaign to End Violence Against Women by providing platforms and information to end VAW in the community. 2. Empowered community with knowledge of their roles to end VAW</p>	<p>Observance of the 18 Day-Campaign to End Violence Against Women</p>	<p>18-Day Campaign to End VAW Underlying Activities: 1. Anti-VAW Exhibit 2. Anti-VAW Talks 3. Hanging of Banners 4. Distribution of Advocacy Campaign Materials 5. Distribution of IEC Materials</p>	<p>1917 female and 2298 male city employees who participated in the celebration Budget Breakdown: Printing: 1. Tarpaulins for Hanging of Banners: 85,000.00 2. Brochures: 100,000.00 Other Supplies: 1. Advocacy campaign shirts: 2,500,000.00 2. Freebies for women employees : 1,500,000.00</p>	<p>The City Government of Calamba successfully conducted the 18-Day Campaign to End Violence Against Women (VAW), strengthening awareness and empowering employees and community members to actively support the prevention of violence against women. Underlying Activities: 1. Anti-VAW Exhibit Activity A total of 613 participants, composed of 231 males and 382 females, visited the exhibit, increasing their awareness of gender-based violence issues and prevention efforts. 2. Anti-VAW Talks A total of 1,811 participants, composed of 930 males and 881 females, attended Anti-VAW talks conducted in various schools in Calamba. These sessions enhanced students' knowledge of their rights and the importance of preventing violence against women. 3. Hanging of Banners Advocacy banners were distributed and displayed in strategic areas to promote awareness and encourage collective action in ending violence against women. 4. The Distribution of Advocacy Campaign Materials was reflected under the Calendar Desk for proper documentation and monitoring. These materials were distributed to participants to reinforce Anti-VAW advocacy and promote sustained awareness in support of the campaign. 5. Distribution of Information, Education, and Communication (IEC) Materials were disseminated to further educate the public on Anti-VAW initiatives, relevant laws, and available support services. The distribution of advocacy campaign shirts was cancelled as advised by the City Administrator's Office.</p>	<p>4,185,000.00</p>	<p>1,653,204.00</p>	<p>2531796</p>

Proclamation No. 224 s. 1988, "Declaring the First Week of March of Every Year as Women's Week and March 8, 1988 and Every Year Thereafter as Women's Rights and International Peace Day. Proclamation No, 227 s. 1988, "Providing for the observance of the Month of March as 'Women's Role in History Month'" R.A. 6949 s. 1990, "An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day"	Ensured the participation of the City Government of Calamba and its stakeholders in the celebration of National Women's Month by highlighting the achievements of women, providing platforms and information that considers issues and concerns pertaining to women empowerment and gender issues.	National Women's Month Celebration	2025 National Women's Month Celebration - Institutional Celebration participated by women employees of the City Government and the City College of Calamba 1. Provision of Advocacy campaign shirts 2. Freebies for women employees 3. Kick Off Ceremony 4. Purple Your Icon (Offices) 5. Recognition of Amazing Women 6. Women Pampering	6 Activities conducted by the City Government in the observance of National Women's Month; female and male ratio of city government employees who participated have increased awareness on gender equality and women empowerment	The 2025 National Women's Month Celebration was successfully conducted by the City Government of Calamba, with active participation in the activities, resulting in increased awareness of gender equality and women's empowerment by the end of the observance. Underlying Activities: 1. A total of 3,551 advocacy shirts (1,659 males and 1,892 females) were distributed in celebration of Women's Month. 2. A total of 3,001 women received freebies. 3. The GAD Office hosted the Flag Ceremony and distributed bouquets of flowers to key LGU leaders. 4. Thirteen (13) offices participated in the "Purple Your Icon" activity. 5. Twelve (12) women were recognized for their outstanding contributions as "Amazing Women." 6. A total of 627 individuals (76 males and 551 females) benefited from the Women Pampering activity.	4,543,000.00	4,468,650.12	74349.88	
Sub-total						53,348,103.42	36,551,595.81		
ATTRIBUTED PROGRAMS									
Title of LGU Program or Project						HGDG PIMME/FIMME Score	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Total C								0	
GRAND TOTAL (A+B+C)								194,612,096.15	
Prepared by:			Approved by:			Date:			
<p style="text-align: center;"><i>Original Signed</i> DENNIS R. LANZANAS Chairperson, GFPS TWG</p>			<p style="text-align: center;"><i>Original Signed</i> ROSELLER H. RIZAL Local Chief Executive</p>			<p style="text-align: center;">14/03/2026 DD/MM/YEAR</p>			