

**HUMAN RESOURCE COMPLEMENT**

**REGION:** IV-A  
**PROVINCE:** LAGUNA  
**CITY/MUNICIPALITY:** CALAMBA CITY

**CALENDAR YEAR:** 2025  
**QUARTER:** 3rd

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits (Service Award, Posthumous, Terminal Leave & Monetization)	
<b>I. Permanent</b>	1070	112,727,131.08	7,403,439.18	120,130,570.26
<b>A. Electives</b>	16	6,244,108.00	1,779,492.30	8,023,600.30
<b>B. Coterminous</b>	108	10,388,228.82	821,381.33	11,209,610.15
<b>II. Contractual</b>	-	-	-	-
<b>III. Job Order</b>	2224	61,811,400.00	80,000.00	61,891,400.00
<b>IV. Contract of Service</b>	1089	64,287,551.42	-	64,287,551.42
<b>V. Casual</b>	-	-	-	-
<b>Grand Total</b>	<b>4507</b>	<b>255,458,419.32</b>	<b>10,084,312.80</b>	<b>265,547,239.12</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

*Original Signed*  
**MAXIMA O. LAPASTORA**  
 City Human Resource Management Officer

*Original Signed*  
**EDITHA M. MALABANAN**  
 City Accountant

*Original Signed*  
**ROSELLER H. RIZAL**  
 City Mayor

**Notes:**

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)