

HUMAN RESOURCE COMPLEMENT

REGION: IV-A **CALENDAR YEAR:** 2025
PROVINCE: LAGUNA **QUARTER:** 2nd
CITY/MUNICIPALITY: CALAMBA CITY

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits (Mid Year, Monetization & HMO)	
I. Permanent	1078	113,794,047.10	42,652,976.84	156,448,101.94
A. Electives	15	5,965,424.00	1,838,968.00	7,804,407.00
B. Coterminous	107	9,911,034.78	3,858,269.19	13,769,410.97
II. Contractual	-	-	-	-
III. Job Order	2342	64,869,000.00	-	64,871,342.00
IV. Contract of Service	1171	71,304,996.35	-	71,306,167.35
V. Casual	-	-	-	-
Grand Total	4713	265,844,502.23	48,350,214.03	314,199,429.26

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

Original Signed
MAXIMA O. LAPASTORA
 City Human Resource Management Officer

Original Signed
EDITHA M. MALABANAN
 City Accountant

Original Signed
ROSELLER H. RIZAL
 City Mayor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decress No. 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)